

## Equality Impact Assessment Form

### screeintip-sectionA

#### 1. Document Control

##### 1. Control Details

Title:	MHCLG Rough Sleeping Initiative 2018/19
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Exempt from publication Y/N	N

##### 2. Document Amendment Record

Version	Author	Date	Approved
1	Bobby Lowen	10 <sup>th</sup> August 2018	

##### 3. Contributors/Reviewers

Name	Position	Date
Adisa Djan	Equality Lead (Acting)	10 <sup>th</sup> September 2018

**4. Glossary of Terms**

Term	Description
MHCLG	Ministry of Housing, Communities & Local Government
JSNA	Joint Strategic Needs Assessment
Street Outreach Team	Outreach support for rough sleepers (and people at risk of sleeping rough) commissioned by Nottingham City Council and provided by Framework.

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**2. Assessment**

**Brief description of proposal / policy / service being assessed**

This assessment is in relation to the implementation of a decision to use funds awarded by MHCLG through the Rough Sleeping Initiative. The decision will allow for the provision of additional supported accommodation, shelter and other forms of assistance in designed to help alleviate rough sleeping in Nottingham City during 2018/19. These new provisions will be delivered alongside other accommodation and support already available in the City (mainly through other services commissioned by the Council) that works to prevent and relieve rough sleeping and homelessness.

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**5. Information used to analyse the effects on equality:**

The measures included in Nottingham’s successful bid for funding from the Rough Sleeping Initiative in 2018/19 were developed with input from the City’s Rough Sleepers Task Group and with consideration of information collected by the Street Outreach Team through its work to engage and support people sleeping rough in Nottingham. Other sources of

information, including the Nottingham City JSNA chapter on Homelessness (2017), feedback from stakeholders collected through the recent Social Exclusion (Homelessness) Commissioning Review (2017) and the report *No Way Out: A Study of Persistent Rough Sleeping in Nottingham* (Nottingham Trent University / Opportunity Nottingham 2018) were also used to prepare Nottingham's bid. The profile of people sleeping rough (and those at risk) and how this interacts with their circumstances (e.g. to form barriers to accessing settled accommodation) has been considered as part of this work, and used to ensure that the proposals will address the different causes of rough sleeping. This information will also be used to feed into further arrangements to be established (e.g. the content of contracts, etc) as part of the implementation of services.

**6. Impacts and Actions:**

<a href="#">screentip-sectionD</a>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, <u>vulnerable</u> children/ adults).	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***Please underline the group(s) /issue more adversely affected or which benefits.***

**[screentip-sectionE](#)**

**How different groups could be affected**  
(Summary of impacts)

The No Way Out study (2018) identified males as accounting for 84% of persistent rough sleepers in Nottingham City. A mix of interventions have been developed in order to help to offer appropriate options to people of different genders, but (given the higher proportion of males within the population identified as rough sleeping) most beneficiaries of the new services are likely to be male.

The same report found that among the cohort of persistent rough sleepers identified through the research:

- 81% were of White British ethnicity
- 18% had a disability
- 51% had a mental health problem
- 93% had problems with substance misuse.

Often people who experience persistent rough sleeping face a combination of substance misuse, offending histories and/or mental ill-health (known as Multiple and Complex Needs or MCN) that interact with their ability to access and sustain housing. Initiatives put forward in Nottingham’s bid to be implemented through this decision will also seek to

**[screentip-sectionF](#)**

**Details of actions to reduce negative or increase positive impact**  
(or why action isn’t possible)

Clear reporting arrangements will be established in conjunction with service providers in order to monitor the effectiveness of the new initiatives to support rough sleepers. These arrangements will be underpinned by contacts between the Council and the service providers. Monitoring arrangements will take into account the profile of people accessing services, in order that the effectiveness of interventions for people with different equalities characteristics can be considered. Contracts (and monitoring arrangements) will be put in place by the Commissioning and Contracting teams by week commencing 8<sup>th</sup> October 2018.

A Rough Sleeping Co-ordinator post has been created to appoint a manager with responsibility for overseeing the effectiveness of the full range of interventions (including those not implemented through contracts). The Co-ordinator will have overall responsibility for the return of performance information required by MHCLG across both contracted and non-contracted interventions. The new Rough Sleeping Co-ordinator will maintain oversight of the overall performance of the measures funded through the Rough Sleepers Initiative

<p>address the needs of people in this group.</p> <p>EU migrants without benefit entitlements account for a significant proportion of people rough sleeping in the City (approx 1/3 in 2017/18 based on data collected by the Street Outreach Team). Opportunities to relieve rough sleeping for people in these circumstances can be limited by the lack of recourse to benefits. Specific initiatives have been developed to help to respond to people in these circumstances.</p> <p>The proposals to be delivered through the implementation of this decision will create access to support, shelter, routes to resettlement and other assistance (e.g. substance / alcohol misuse treatment) for people in accordance with their individual needs.</p>	<p>award. This will include the submission of monitoring to MHCLG on a monthly basis from July 2018 to March 2019.</p> <p>The organisations selected to deliver the services put in place through the implementation of this decision have been chosen both for expediency (given short timescales for responding to the bid) and for their experience in working with homeless and socially excluded citizens. This includes evidence of services having been adapted (e.g. through the recruitment of speakers of languages other than English, mental health expertise, etc) in line with an appreciation of the characteristics of the population of people at risk of sleeping rough in the City. [The Commissioning Lead and Head of Housing Solutions have already delivered this action in the preparation of Nottingham's bid.]</p>
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**7. Outcome(s) of equality impact assessment:**

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

**8. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

Monitoring of the interventions will be kept under review by the NCC Contracts Team and by the Rough Sleeping Initiative Co-ordinator. This will inform any continuation of the Rough Sleeping Initiative in Nottingham from 1<sup>st</sup> April 2019

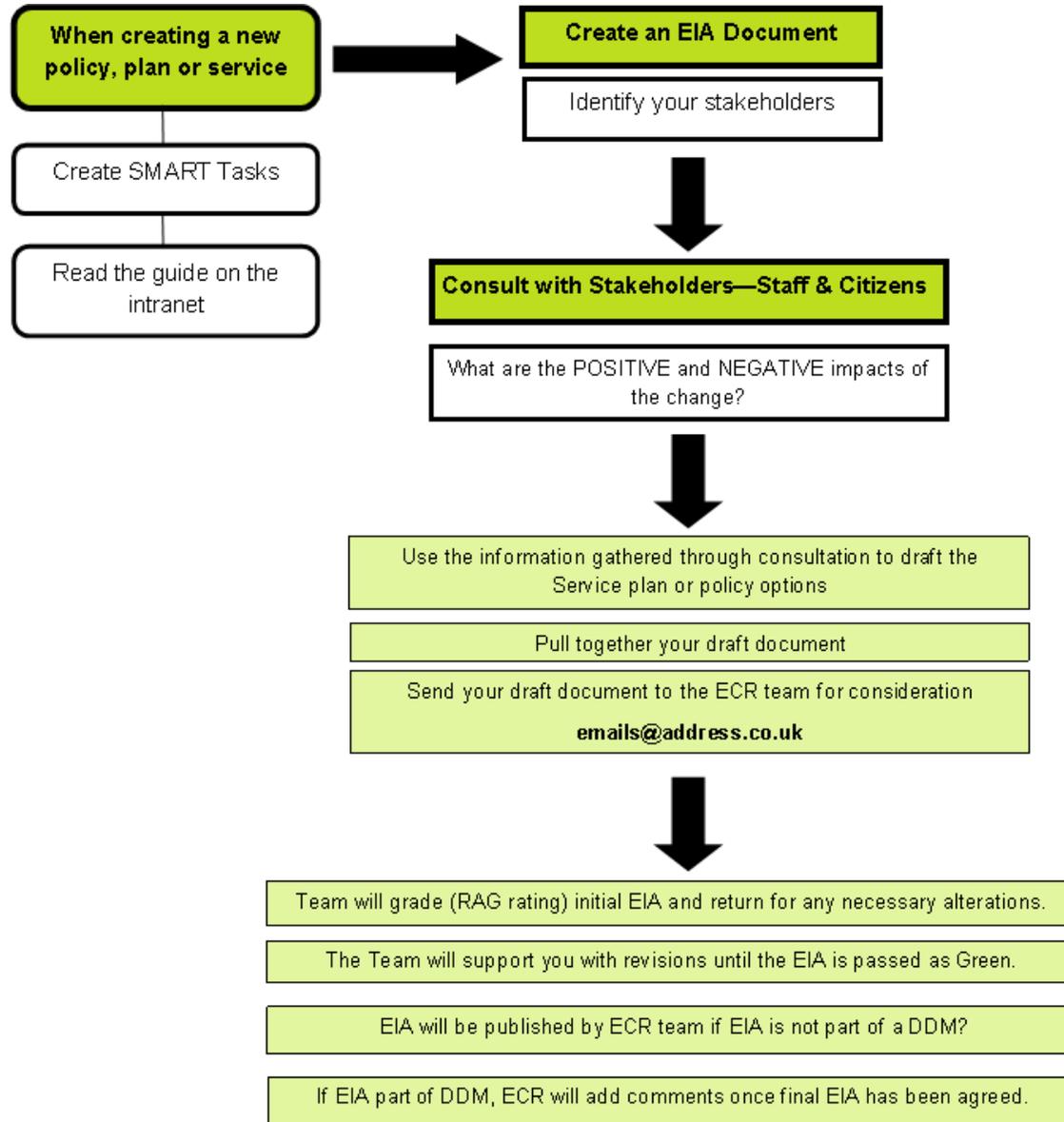
(subject to further funding by MHCLG).

**9. Approved by (manager signature) and Date sent to equality team for publishing:**

<b>Approving Manager:</b> The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.	<b>Date sent for scrutiny: 19<sup>th</sup> September 2018</b> Send document or Link to: <u><a href="mailto:equalityanddiversityteam@nottinghamcity.gov.uk">equalityanddiversityteam@nottinghamcity.gov.uk</a></u>
<b>SRO Approval:</b> 	<b>Date of final approval:</b> <b>20.09.18</b>

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.



**KEY**  
EIA— Equality Impact Assessment  
ECR— Equality & Community Relations Team  
DDM—Delegated Decision Making